



KEARSNEY COLLEGE

Founded in 1921

Kearsney College is a leading independent boarding and day school for approximately 650 boys from Grades 8 to 12. The 125-acre estate is in a beautiful country setting on the edge of the Valley of a Thousand Hills, just outside Durban. Kearsney has an outstanding record of academic achievement in the IEB Matriculation Examinations and provides a dynamic sporting and cultural offering.

Kearsney College invites suitably qualified and experienced candidates to apply for the position of

IT and Digital Learning Teacher

This is a dual role that combines academic teaching with strategic leadership in digital education. This educator will be instrumental in shaping Kearsney College's digital learning strategy. The role includes teaching Information Technology, while also leading whole-school initiatives to embed digital learning across the curriculum in alignment with the College's educational vision. A key focus is on building staff capacity through targeted professional development, implementing the Digital Citizenship programme and supporting both staff and pupils in developing confidence and competence in educational technology.

Key responsibilities

Technology integration and training

- Design and facilitate professional development programmes for staff to build teacher confidence and competence in using educational technology (Microsoft 365 and other platforms);
- Support teachers in developing engaging, technology-enhanced lesson plans;
- Stay updated with emerging EdTech trends and recommend innovative teaching solutions;
- Design assessment tools to measure pupil and staff IT competency to develop needs-based support and address areas requiring intervention.

Technical support and guidance

- Act as the first point of contact for staff needing guidance on IT integration in lessons;
- Troubleshoot basic technology issues related to educational software and devices;
- Collaborate with the IT department to ensure smooth functionality of digital tools used in classrooms.

Curriculum and resource development

- Develop user-friendly guides, resources, and tutorials for staff and pupils;
- Work alongside academic departments to tailor technology use for different subjects;
- Assist in evaluating the impact of technology on teaching and learning outcomes.

Collaboration, community and digital strategy

- Assist in developing and overseeing the implementation of policies related to the use of technology in the classroom, including device management, software adoption, data privacy, AI in education and responsible digital citizenship;
- Work closely with the Head of IT to ensure alignment between teaching, staff training, and the College's overall digital strategy;
- Lead the strategic development and delivery of the Digital Citizenship curriculum, ensuring boys develop the knowledge and values to navigate the digital world responsibly;

- Partner with academic and pastoral teams to ensure digital wellbeing and online safety are embedded across the school;
- Foster a culture of digital confidence and innovation among teaching staff;
- Organise and lead technology-focused workshops, webinars and one-on-one coaching sessions;
- Contribute to whole-school events, parent engagement sessions, and strategic planning on digital learning initiatives.

Teaching (IT / Information and Communication Technology)

- Deliver engaging and effective IT lessons;
- Support and develop schemes of work and assessment tasks aligned with Kearsney's academic standards;
- Support boys in building foundational skills in computing, coding, and responsible technology use.

Preferred qualifications, skills and experience

- Bachelor of Education (FET/GET) or a relevant bachelor's degree with a PGCE, including a specialisation in Information Technology;
- Additional study or research in digital wellbeing, cyberpsychology, or related fields would be advantageous;
- Excellent classroom practitioner with a passion for, and experience in, digital learning and innovation training, preferably gained in a secondary education environment;
- Excellent knowledge of Microsoft 365 for Education, interactive learning platforms, and digital assessment tools;
- Good understanding of Digital Citizenship, online safety, and the ethical use of technology in education;
- Ability to engage and support teachers with varying levels of digital proficiency and transfer knowledge;
- Ability to lead strategic initiatives and projects to improve the technology offering at the College;
- Excellent interpersonal skills, with the ability to communicate and engage effectively with all stakeholders;
- Excellent administrative, planning and organisational skills;
- Valid SACE registration.

This role reports to the Head of Subject IT and works closely with the Head of Academics, ensuring clear distinction and alignment between teaching and system-wide digital learning responsibilities.

Interested candidates should apply in writing by submitting their curriculum vitae to **vacancies@kearsney.com**, with the **position title clearly stated in the subject line**.

Closing date: 21 August 2026

Kearsney College reserves the right not to make an appointment. Applications do not guarantee an interview. Only shortlisted candidates will be contacted. If you do not hear within 21 days, please consider your application unsuccessful. By applying, you consent, in terms of POPIA (Act 4 of 2013), to the use of your personal information for this vacancy; the information of unsuccessful applicants will be destroyed once no longer required.

www.kearsney.com